

**SYSGRATION LTD.**  
**NOTICE OF ANNUAL SHAREHOLDERS' MEETING 2024**  
(Translation)

A. Meeting Notice

1. Meeting Time: 9:00 a.m., May 6, 2024 (Monday), (reporting time begins at 30 minutes before the Meeting Time)

2. Meeting Venue: 6F, No.1, Sec.1, Tiding Blvd., Neihu District, Taipei City, Taiwan R.O.C

3. Meeting Agenda:

I. Report Items

(1) 2023 Business Report.

(2) Audit Committee's Review Report on the 2023 Financial Statements.

(3) 2023 Status Report of Endorsements/Guarantees for Others.

(4) 2023 Status Report of Fund-lending to Others.

(5) 2023 Status Report of Financial Derivative Product Transaction.

(6) 2023 Report on Remunerations of Directors.

(7) 2023 Status Report of Domestic Convertible Corporate Bond Issuance.

(8) Report on 2023 Employees' Profit Sharing and Directors' Remuneration.

II. Proposed Resolutions

(1) The 2023 Business Report and Financial Statements.

(2) The 2023 Profit Appropriation Proposal.

III. Discussion Matters

(1) Proposal for Releasing the Non-compete Restriction on Directors.

(2) Amendments of Articles of Incorporation.

(3) Amendments to the Company's "Procedures of Fund-lending to Others".

IV. Questions and Motions

B. The Board of Directors' proposal for earning distribution: cash dividends of NT\$0.7 per share.

C. In accordance with Article 172 of the Company Act, the content of shareholders' meeting proposals can be found on the Market Observation Post System (<https://mops.twse.com.tw>) by selecting "Electronic Books/Shareholders' meetings" or "Profiles/Company Profile/Web Address" by entering company Code.

D. In accordance with Article 165 of the Company Act, the book closure period for common shares is set as March 8, 2024 to May 6, 2024.

E. The Notice of Attendance and Proxy Form are hereby enclosed. Shareholders

planning to attend the Annual Shareholders' Meeting in person should sign or stamp the Notice of Attendance and submit the same when signing in on the day of the meeting (shareholders attending in person are not required to mail in said Notice). Shareholders wishing to appoint a proxy should sign or stamp the Proxy Form; provide the proxy name, address, and signature; and deliver or mail said form to the Company's share transfer agent and registrar Grand Fortune Securities Transfer Agency Department at least five days prior to the Meeting date. The Grand Fortune Securities Transfer Agency Department will return the Notice of Attendance with seal to the said shareholders for attendance. In the case of not receiving the Notice of Attendance prior the Shareholders' Meeting date, the shareholders can attend the meeting by presenting individual Identification Card and chop stamp in person.

F. The Company is required to post public proxy solicitations for the Annual Shareholders' Meeting on the Securities & Futures Institute website (<http://free.sfi.org.tw>) by April 3, 2024. Shareholders wishing to obtain relevant information can enter associated search criteria on the Free Proxy Disclosure Search Engine with Company code.

G. Shareholders may exercise their voting rights by electronic means from April 4, 2024 to May 3, 2024 by logging in to the Taiwan Depository & Clearing Corporation Stockvote platform (<http://www.stockvote.com.tw>) and vote according to the instructions provided.

H. The verification and calculation of the Proxy Form of the Shareholders' Meeting will be performed by Grand Fortune Securities Transfer Agency Department.

I. This year's shareholder meeting will be a hybrid one. Online participants will attend through the e-Meeting Platform (<https://stockservices.tdcc.com.tw>) run by the Taiwan Depository Clearing Corporation (TDCC).



- 1 Shareholders who plan to attend the meeting virtually must sign up for it and register such attendance on the TDCC e-Meeting Platform between April 4, 2024 to May 3, 2024. The said process can be completed by scanning the QR Code above with mobile devices. Online participants can start checking in 30 minutes prior to the shareholder meeting. Once shareholders complete the check-in process, they are deemed as having attended in person.
- 2 Proxy solicitors and proxy agents, if intending to participate in the shareholders' meeting by means of visual communication network, shall deliver the "Letter of Intent for Proxy Solicitors and Proxy Agents to Participate in the Shareholders' Meeting by Means of Visual Communication Network" to the Grand Fortune Securities Transfer Agency Department by 4

PM on May 3, 2024. Those who do not do so shall participate in the shareholders' meeting in person.

- 3 Shareholders who attend shareholder meetings virtually can exercise their voting rights between the commencement of the meeting and the end of the voting time announced by the chairperson. Shareholders who cast late-arriving ballots after the end of the voting time will be deemed to have waived their voting rights. Shareholders are allowed to text questions; for each proposal, questions are limited to two; for each question, words are limited to 200 characters. Please visit the TDCC website for more information on the operating instructions of the e-Meeting Platform.
- 4 Please contact the Company or shareholder services agency (Grand Fortune Securities Transfer Agency Department,( telephone number : 888-2-23711658) if you have any questions about online participation, such as registration, check-ins, connection methods, and platform operating matters. The Company will not be liable for any poor communications, broadcast lags, or any difficulties concerning watching a live stream, texting questions, and exercising voting rights if it is shareholders' internet connection or equipment that causes the problems. Shareholders who have concerns about such issues are encouraged to use e-voting prior to the meeting or attend the meeting in person.
- 5 If natural disasters, incidents, or other force majeure events hinder the operating of the e-Meeting Platform or prevent shareholders from successfully attending the meeting virtually for over 30 minutes, the Company will postpone or reconvene the meeting on 9:00 a.m., May 7, 2024 (Tuesday) at 6F, No.1, Sec.1, Tiding Blvd., Neihu District, Taipei City, Taiwan R.O.C.
- 6 Countermeasures for postponing or reconvening the meeting:
  - ① Shareholders who have not registered their online attendance at the affected meeting will not be allowed to attend the postponed or reconvened meeting.
  - ② In the event that the e-Meeting Platform fails or shareholders have difficulty attending virtually for over 30 minutes due to natural disasters, incidents, or other force majeure events, the Company should check the total shares of shareholders that have attended. If the total number of shares represented at the shareholder meeting after deduction of the number of shares represented by shareholders attending virtually still reaches the legal quorum for convening of the shareholders' meeting, the affected meeting will continue in session. The shares of shareholders, solicitors, or proxy agents who attend virtually will be counted towards

the total number of shares represented by the shareholders attending the meeting. In addition, shareholders, solicitors, or proxy agents who attend virtually will be deemed to abstain from voting on all proposals on meeting agenda of that shareholder meeting. Please contact the Company or shareholder services agency (Grand Fortune Securities Transfer Agency Department, telephone number : 888-2-23711658) if you encounter the said situation.

- ③ If encountering the said problems, the chairperson may adjourn the meeting at their discretion when the outcomes of all proposals have been announced and an extraordinary motion is not put forward.
- 7 Recording is prohibited: This shareholders' meeting is not open to those who are not shareholders, either to participate or audit. Those shareholders who participate by means of visual communication network are advised not to publicize or forward the hyperlink of the live broadcasting or record the video or audio of the live broadcasting by machines or screen recording software, in order to protect the attendees' interests.